

CAMP VOLUNTEERS POLICY

All volunteers who work with the children must be active members of a SBC church. Volunteers and staff will work together as a team to supervise all campers. Volunteers may be used wherever the camp director or camp manager needs them to work.

Volunteer and Camp Pastor Screening Standards

Volunteers must have a written recommendation from their pastor and a background check. All camp pastors must have a background check. The information for the background check can be called in to the association office.

Classification of workers

In order to screen workers appropriately to their responsibilities, the camp manager will categorize workers into two categories: primary and secondary. These terms refer to the relative levels of responsibility and risk, not to the ages of the children being served. Screening standards will be the same for both classifications

Primary volunteer workers: Includes all paid staff members plus those volunteers in roles with greater responsibility or risk are classified as primary workers and should meet the primary screening standards. Must be eighteen (18) years of age.

Secondary volunteer workers: Persons who occasionally interact with children and/or do so in less risky circumstances (ie: cooks and volunteers who see children only in a group setting, on camp premises, or who interact with children in the presence of an approved primary worker) are classified as secondary workers. This category may also include parents of participants who help supervise activities. Must be eighteen (18) years of age.

Criminal background check

A criminal background check shall be required for all paid children’s worker positions and volunteer positions. No one will be allowed to work with children who have been convicted of a crime involving misconduct with children.

A representative authorized by the association will conduct criminal background checks notifying the Director of Missions, Office Manager and/or Personnel Committee or appropriate staff member if a negative report is received. All reports will remain confidential.

Two-adult rule

It shall be understood that there must be a minimum of two workers in attendance at all times when children are being supervised during a camp activity or at night in the cabins, regardless of the number of participants, location or activity. At least one of these must be a primary worker.

As a volunteer I have read and will abide by the above policy _____
Print Name

Date

Witnessed By

Sign Name

**Boone's Creek Baptist Camp
Summer Volunteer Application**

Personal Information

Name: _____ Date: _____

Home Address: _____

City: _____ State: _____ Zip: _____

Phone: () _____ Cell Phone: () _____

E-mail Address: _____ Social Security Number: _____

Age: _____ Birth Date: _____ Current Year in School: _____

Church Name and Location: _____

Parent's Names: _____

Why do you want to volunteer? _____

Education Information

School Attending or Completed: _____

(Please List below Dates and Degrees received if course of study is completed)

Remarks

Signed: _____ **Date:** _____

Volunteer Personal Reference Form

Dear Pastor:

_____ has indicated that he/she will work as a Volunteer at Boone's Creek Baptist Camp on (Date)_____. Would you please take a few minutes to complete this questionnaire in regards to his/her qualifications and abilities. Thank you in advance for your attention to this matter.

- 1. How long have you known the applicant? _____
- 2. What is your relationship with the applicant? (i.e. Pastor, Supervisor, Sunday School Teacher) _____
- 3. Please list your knowledge of this applicant that would be indicative of his/her abilities to work with youth and children in a Christian oriented environment and to share Christ with them.

4. Please rate the applicant in the following areas with a score of 1-10 (1 being poor and 10 being excellent)(uk is unknown)

Faithful in church attendance _____ Active in home church _____ Ability to work with youth and children _____

Gets along with other people _____ Trustworthiness _____ Reliability _____ Follows orders _____ Eagerness and Enthusiasm _____ Works well within a group _____ and/or on his/her own _____ Respects persons in leadership roles _____ Willingness to accept responsibilities _____ Ability to share their Christian Witness _____ Lives out their Testimony _____ (to the best of your knowledge)

5. Can you, without reservation, recommend this person for a volunteer position at Boone's Creek Baptist Camp?

6. Anything else you feel we may need to know about this person _____

Your Name : _____

Address : _____

Phone Number : _____

Please mail or fax to :

Boone's Creek Baptist Camp
 1306 Trapp-Goff Corner Road
 Winchester, KY 40391
 Fax: 859-744-1069